# JOINING ICSA

The Indian (Sub-Cont) Crisis & Support Agency is **owned by the community to be run by the community** promoting and enabling the successful growth of our community in Australia.

The Agency delivers prescribed support services, provides advice, supplies guidance to Government bodies and engages in evidence based advocacy in bespoke issues.

By joining the team, you become a part of the us and can make a difference.

## **MEMBERSHIP**

Membership **shows your support** for the organisation which is supporting **your community**. Membership allow you first entry to **participate in special projects** and sit on **committees**. You will **receive updates** on the Agency's progress and programs and a **newsletter** that is easy to read and understand on topical issues. Matters which can be complex or confusing, explained simply by a professional with a specialisation on the topic.

## ANNUAL MEMBERSHIP

Members pay an annual fee of \$50 Annual members of ten consistent years of membership can apply to convert their fees towards become a shareholder.

#### LIFE MEMBERSHIP

Life membership is a one off \$500 fee with the benefit of additional eligibility for 5% **discounts**. Life members may elect to convert their membership to becoming a shareholder.

# **SHAREHOLDER**

ICSA is a registered company limited by guarantee. The purchase of a shareholding is a **part ownership** of the company. The shareholding is non-dividend and non-franking and non-transferrable. Shareholders **receive detailed** annual reports on the organisation's direction and **progress**.

Shareholders **can vote** on key issues, in addition to holding all the same benefits as members. They can **determine strategic direction** through requests to the CEO, Chair or any board member or participating in strategic planning.

Shareholding is limited to a one off payment of \$1,000.

## **BOARD DIRECTOR**

The organisation (company) has a board of seven members who hold the **ultimate authority to govern**; and obliged to at all times act in the *best interest of members and clients*.

Directors are subject to a greater level of scrutiny to **act in the interest of the organisation** and obliged to avoid conflicts. For *further details* please see ICSA fact sheet *'ICSA Board Director'*.

Being a **shareholder is mandatory** for eligibility to nominate for a seat on the board and **become a director**.



The FIRST NGO for the Indian Sub-Continent community in Australia

# **BENEFITS**

- Own a part of an entrepreneurial agency dedicated to community.
- Be part of social policy development
- Get involved at the frontline through sitting on a committee or the board.
- Get discounts on program activities.
- Get discounts or upgrades for events.
- Be kept informed of emerging issues
- Be instrumental in decision making.
- Be a part of the strategic direction.
- Participate in social policy making
- share wisdom and experience.
- Active participation in community.
- Make friends
- Gain references and testimonials.
- Promotes professional knowledge or skills.

EXPRESSION OF INTEREST

**CONTACT US** 

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